

**THE NATIONAL PRESBYTERIAN CHURCH
ASSOCIATE PASTOR
TEMPORARY SUPPLY**

POSITION DESCRIPTION

The position of Temporary Supply for Associate Pastor (ASP) is a full-time position on the Program Staff of the National Presbyterian Church. The Associate Supply Pastor will work under the specific supervision of the Interim Senior Pastor or Senior Pastor, if one is installed during this period of service, and the general guidance of the Session. Led by the Interim Senior Pastor or Senior Pastor and in collaboration with the Executive Pastor, the ASP encourages and calls individuals into a growing personal relationship with Jesus Christ as Lord and Savior through disciple-making strategies and development of leaders who are committed to disciple-making. The ASP relates to the Church's other Associate Pastors and Director of Music Ministries. As necessary, the ASP also relates to other entities associated with the church.

I. RESPONSIBILITIES

- A. Provide team guidance for Christian formation and discipleship.
- B. Develop programs and initiatives to advance Christian discipleship.
- C. Develop programs and initiatives to promote spiritual growth in people of all ages.
- D. Ensure implementation of the Church's Strategic Plan in the areas of Christian formation and discipleship.
- E. Participate in pastoral and denominational activities.

II. MAJOR DUTIES

- A. Provide supervision, pastoral counsel and strategic advice to a team consisting of the leaders of Adult Nurture, Youth Ministry, Children's Ministry, and Library and Archives.
- B. Promote Biblically-based teaching with a Reformed theological perspective through the design, implementation, and evaluation of innovative ministries for Christian formation, discipleship, and small groups.
- C. Develop curriculum, recruit teachers, and speakers for church school classes and the Institute for Christian Studies (ICS)
- D. Serve as principal teacher and trainer for ICS and classes for new members, small group leaders, and Church officers and teachers.
- E. Supervise budget development in partnership with staff, ministry councils, and committees, and provide oversight to budget management.

- F. Develop and evaluate ministries for Christian formation to give Church members opportunities to become faithful Christian disciples.
- G. Promote effective approaches for congregational nurture, focusing on the potential of small groups for prayer, study, sharing, and service.
- H. Participate in and act as staff resource for church-wide educational opportunities such as retreats and special workshops.
- I. Participate in preaching, worship leadership, pastoral care, and other pastoral duties.
- J. Attend and participate in presbytery and other denominational activities.

III. QUALIFICATIONS

- A. A mature, personal relationship with Jesus Christ, showing continuing spiritual growth, moral and emotional strength, and growing obedience in following Jesus Christ in all things.
- B. A demonstrated love for the church of Jesus Christ, and commitment to Scripture, Reformed theology, evangelism, and mission, with a deep understanding of the sacraments and confessions.
- C. Ability to subscribe and adhere to the Church's *Biblical Standards for Christian Leaders*.
- D. Ability to communicate the Gospel through interpersonal, preaching, and teaching skills, and respectfully engage those with differing views.
- E. Demonstrated commitment to instilling responsibility and enthusiasm in people of all ages for growth in their Christian life.
- F. Demonstrated capacity to train effective teams and small group leaders.
- G. Demonstrated passion for and ability to develop and lead spiritual formation groups and to motivate individuals and groups toward the practice of personal spiritual discipline and communal discipleship.
- H. Demonstrated excellent skills in communication, oral and written, teaching, and networking.
- I. Displayed ability to lead a balanced life, taking time for personal development, bonding with family and friends, and spiritual renewal.
- J. A Bachelor's degree and a Master of Divinity degree, with a minimum of four years experience in pastoral ministry in the Presbyterian Church (U.S.A.).

For more information, please contact:
 Terry Schlossberg, Chairperson
 Interim Associate Search Committee
 terryschlossberg@comcast.net