

THE NATIONAL PRESBYTERIAN CHURCH
DIRECTOR OF YOUTH MINISTRY

POSITION DESCRIPTION

The position of Director of Youth Ministry is a full-time position on the Program Staff of The National Presbyterian Church (the Church). The Director of Youth Ministry will work under the supervision of the Associate Pastor for Christian Formation and Discipleship and will be responsible for the oversight of ministry to youth in grades 6-12. The primary responsibilities will be to disciple and nurture this group toward Christian maturity and service, integrating these ministries into the life of the Church. The successful candidate will have the ability to teach youth and their families of God's love and purpose for their lives, and to encourage all youth in a growing desire to know and love God.

I. MAJOR RESPONSIBILITIES

- A. Invite youth both in and outside NPC to a personal relationship with Christ, and assist youth in becoming mature disciples of Jesus Christ.
- B. Develop a dynamic program of ministry to youth and their families.
- C. Recruit, train, and supervise lay youth workers.
- D. Assist the Youth Committee and Grow Council in preparing strategy, policy and budget.
- E. Maintain and enhance the Church's youth web site and other forms of communication with youth.

II. MAJOR DUTIES

- A. Maintain a dynamic youth program through the coordination of special programs, retreats, Sunday morning and evening programs, communicants classes, Youth Sunday and other special events.
- B. Develop close relationships with youth and their families.
- C. Coordinate with leaders in planning and implementing programs.
- D. Encourage the participation of inactive NPC youth in the programs of the church.
- E. Be an advocate for youth and their families to staff, Session, and the congregation.
- F. Serve as a staff resource to Youth Council and NPC families.
- G. Ensure that Bible study is central to the curriculum.

- H. Train and recruit volunteer leaders and coordinate their efforts.
- I. Promote and publicize all aspects of programs.
- J. Encourage youth to participate in outreach ministries in the community and the world at large.
- K. Attend staff meetings as required, and maintain loyal, creative, collegial, and supportive relationships with other staff members.
- L. Integrate youth ministry into the larger vision and program of the church.

III. QUALIFICATIONS

- A. A personal and mature relationship with Jesus Christ, showing continuing growth as a disciple of Christ, exhibiting moral and emotional strength, with a lifestyle reflecting Biblical values.
- B. A demonstrated love for youth and a proven experience in leading youth into a personal relationship with Jesus Christ.
- C. A solid knowledge of scripture, with demonstrated gifts for teaching and discipleship of youth.
- D. A demonstrated ability to oversee development of strategy and supervise the planning, administration and finances of a program.
- E. The ability to stimulate, recruit, train, organize and supervise lay workers in youth ministry.
- F. A Bachelor's degree, with a degree in Theology, Biblical Studies, Youth Ministry or other related field desired.
- G. Ability to subscribe and adhere to the *Church's Biblical Standards for Christian Leaders*.
- H. Ability to pass appropriate background screening checks to the Church's satisfaction.
- I. Ability to read, write and speak English well.
- J. The physical demands described here are representative of those that must be met by an employee to perform successfully the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this position, the employee is regularly required to sit, talk, and hear. The employee is sometimes required to climb stairs and to reach with hands and arms and stoop, kneel, or crouch. The employee is frequently required to drive an automobile and to stand and walk. The employee is occasionally required to carry documents or items from one building to another on the grounds of the Church.